

PROLOGIC INSTANT SRL

Bucuresti - Romania | Combined facilities support activities

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **83**/100

Percentile

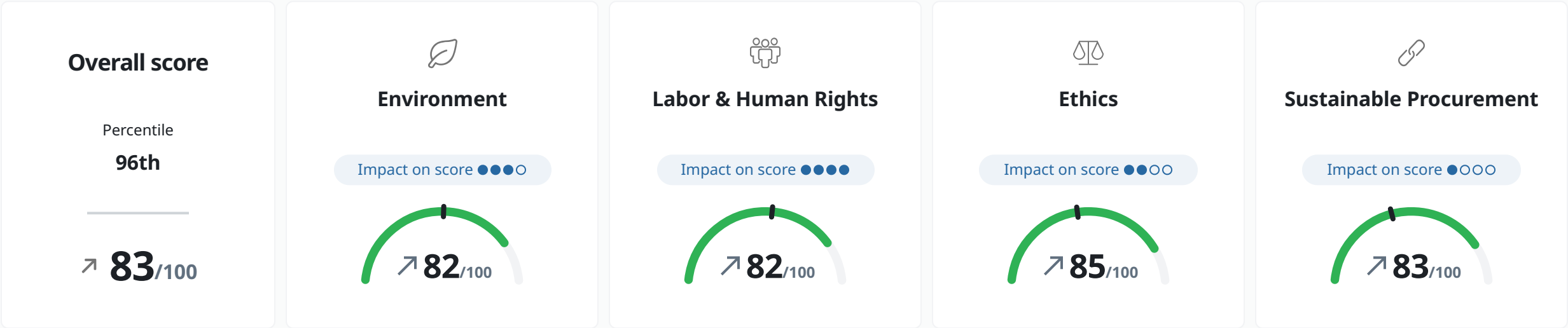
**96th**



Scorecard

Publication date: 21 Sep 2026

Valid until: 21 Sep 2027



Environment

Impact on score ●●●○

↗ **82**/100

Environment | Policies

Impact on score ●●●●

↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

|                                                             |
|-------------------------------------------------------------|
| Environmental policy on materials, chemicals, and waste     |
| Environmental policy on energy consumption and GHGs         |
| Exceptional policy on major environmental issues            |
| Quantitative targets set on energy consumption and GHGs     |
| Quantitative targets set on materials, chemicals, and waste |
| Formal mechanisms to review and amend environmental policy  |
| Environmental policy scope of application specified         |
| Dedicated responsibility for environmental policy           |

Environment | Endorsements

Impact on score ●○○○

↘ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

|              |                                                                                                        |
|--------------|--------------------------------------------------------------------------------------------------------|
| Low priority | No supporting evidence of an endorsement of external initiatives or principles on environmental topics |
|--------------|--------------------------------------------------------------------------------------------------------|

Environment | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

|                                                                                          |
|------------------------------------------------------------------------------------------|
| Training of employees on waste reduction and sorting                                     |
| Purchase and/or generation of renewable energy                                           |
| Reduction of energy consumption of IT infrastructure                                     |
| Training of employees on energy conservation/climate actions                             |
| Reduction of internal wastes through material reuse, recovery or repurpose               |
| Use of eco-friendly or bio-based process materials                                       |
| Refurbishing and internal reuse of IT hardware                                           |
| Climate change recovery and adaptation plan in place for the company’s operations        |
| Climate change physical risk and impact assessment in place for the company’s operations |

Improvement areas

|              |                                                                                                                        |
|--------------|------------------------------------------------------------------------------------------------------------------------|
| Low priority | No supporting evidence of reduction of energy consumption of HVAC (heating, ventilation, and air conditioning) systems |
| Low priority | No supporting evidence of internal sorting and disposal of waste according to waste streams                            |
| Low priority | No supporting evidence of reduction of material consumption through process optimization                               |

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

|                     |
|---------------------|
| ISO 14001 certified |
|---------------------|

Environment | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

|                                                                                                      |
|------------------------------------------------------------------------------------------------------|
| Reporting on total energy consumption                                                                |
| Reporting on total gross Scope 3 GHG emissions                                                       |
| Reporting on total weight of waste recovered                                                         |
| Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation              |
| Reporting on total gross Scope 1 GHG emissions                                                       |
| Reporting on total gross Scope 2 GHG emissions (market or location based)                            |
| Reporting on total gross Scope 3 downstream GHG emissions                                            |
| Reporting on total weight of non-hazardous waste                                                     |
| Reporting on total weight of hazardous waste                                                         |
| Total gross Scope 3 downstream GHG emissions reporting value confirmed in supporting documentation   |
| Total gross Scope 2 GHG emissions reporting value confirmed in supporting documentation              |
| Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation              |
| Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified) |
| Reporting in accordance with VSME Basic and Comprehensive Module                                     |
| Company communicates progress towards the Sustainable Development Goals (SDGs)                       |
| Materiality analysis in sustainability reporting                                                     |
| Reporting on total amount of renewable energy consumed                                               |
| Comprehensive reporting on environmental issues                                                      |

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Aug 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2026 to Aug 2031

Labor & Human Rights

Impact on score ●●●●

● ↗ 82/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

|                                                                                   |
|-----------------------------------------------------------------------------------|
| Labor and human rights policy on social dialogue                                  |
| Labor and human rights policy on working conditions                               |
| Labor and human rights policy on employee health and safety                       |
| Labor and human rights policy on child labor, forced labor, and human trafficking |
| Labor and human rights policy on preventing discrimination and harassment         |
| Exceptional policies on major labor and human rights issues                       |
| Quantitative targets set on working conditions                                    |
| Quantitative targets set on employee health and safety                            |
| Quantitative targets set on career management and training                        |
| Dedicated responsibility for labor and human rights policy                        |
| Labor and human rights policy scope of application specified                      |
| Formal mechanisms to review and amend labor and human rights policy               |
| Labor and human rights policy on career management and training                   |
| Quantitative targets set on preventing discrimination and harassment              |

Labor & Human Rights | Endorsements

Impact on score ●○○○

● ↘ 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

|              |                                                                                                                 |
|--------------|-----------------------------------------------------------------------------------------------------------------|
| Low priority | No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics |
|--------------|-----------------------------------------------------------------------------------------------------------------|

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

|                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------|
| Employee satisfaction survey                                                                                                     |
| Health care coverage of employees in place                                                                                       |
| Compensation for extra or atypical working hours                                                                                 |
| Provision of skills development training                                                                                         |
| Collective bargaining agreement on working hours, overtime, or leaves                                                            |
| Collective bargaining agreement on preventing discrimination and harassment                                                      |
| Collective bargaining agreement on career management & training                                                                  |
| Actions to promote internal mobility                                                                                             |
| Employee representatives or employee representative body (e.g. works council)                                                    |
| Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)                     |
| Flexible organization of work (eg. remote work, flexi-time)                                                                      |
| Regular assessment of individual performance                                                                                     |
| Collective bargaining agreement on employees’ health & safety                                                                    |
| Actions to address stress and psychological wellbeing in the workplace                                                           |
| Actions to prevent discrimination during recruitment phase                                                                       |
| Awareness training on discrimination and harassment                                                                              |
| Training of employees on health and safety risks and best working practices                                                      |
| Actions to control hazardous substance exposure                                                                                  |
| Employee health & safety risk assessment                                                                                         |
| Training of employees on child labor, forced labor and human trafficking                                                         |
| Actions to prevent workplace harassment                                                                                          |
| Complaints procedure in place for employees to report on occupational health and safety issues                                   |
| Preventive actions for repetitive strain injury (RSI)                                                                            |
| Impact assessments identifying potential child labor, forced labor and/or human trafficking                                      |
| Remediation procedure in place for identified victims of child labor, forced labor and/or human trafficking                      |
| Remediation procedure in place for victims of discrimination and/or harassment                                                   |
| Actions to prevent discrimination in professional development and promotion processes                                            |
| Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)                      |
| Actions to ensure equal pay for equal work                                                                                       |
| Grievance mechanism on discrimination and/or harassment issues                                                                   |
| Actions to ensure adequate wages                                                                                                 |
| Employee health and safety emergency action plan                                                                                 |
| Grievance mechanism on child labor, forced labor and/or human trafficking issues                                                 |
| Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking |

|                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Individual development and career plan for all employees                                                                                                             |
| The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified) |
| Grievance mechanism on working conditions                                                                                                                            |
| Actions to manage working hours and overtime                                                                                                                         |

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

|                     |
|---------------------|
| ISO 45001 certified |
|---------------------|

Improvement areas

Low priority

Current labor and human rights certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

|                                                                                                           |
|-----------------------------------------------------------------------------------------------------------|
| Reporting on the percentage of women employed in relation to the whole organization                       |
| Reporting on percentage of employees from minority and/or vulnerable groups at top management level       |
| Report on average unadjusted gender pay gap                                                               |
| Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization |
| Report on percentage of women within the organization's board                                             |
| Reporting on number of days lost to work-related injuries, fatalities and ill health                      |
| Reporting on number of recordable work-related accidents                                                  |
| Reporting on the percentage of women at top management level                                              |
| Reporting on number of average training hours per employee                                                |
| Reporting in accordance with VSME Basic and Comprehensive Module                                          |
| Company communicates progress towards the Sustainable Development Goals (SDGs)                            |
| Materiality analysis in sustainability reporting                                                          |
| Comprehensive reporting on labor and human rights issues                                                  |
| Reporting on the number of identified discrimination or harassment incidents or corrective actions        |

Improvement areas

Low priority

No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75

/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Aug 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2026 to Aug 2031

Ethics

Impact on score ●●○○

● ↗ 85

/100

Ethics | Policies

Impact on score ●●●●

● ↗ 100

/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

|                                                       |
|-------------------------------------------------------|
| Policies on corruption                                |
| Policy on fraud                                       |
| Disciplinary sanctions to deal with policy violations |
| Employee signature acknowledgement of ethics policy   |
| Policy on information security                        |
| Policy on conflict of interest                        |
| Dedicated responsibility for ethics issues            |
| Exceptional policy on ethics issues                   |
| Formal mechanisms to review and amend ethics policy   |
| Ethics policy scope of application specified          |
| Detailed examples available regarding ethics issues   |
| Quantitative targets set on ethics                    |
| Policy on money laundering                            |

Ethics | Endorsements

Impact on score ●○○○

● ➤ 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on ethics

Ethics | Measures

Impact on score ●●●●

● ➔ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

|                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------|
| Specific approval procedure for sensitive transactions (e.g. gifts, travel)                                          |
| Corruption risk assessments performed                                                                                |
| Implementation of a records retention schedule                                                                       |
| Information security risk assessments performed                                                                      |
| Awareness training to prevent information security breaches                                                          |
| Whistleblower procedure for stakeholders to report corruption and bribery                                            |
| Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information |
| Training of employees on corruption and bribery prevention                                                           |
| Audits of control procedures to prevent information security breaches                                                |
| Incident response procedure (IRP) to manage breaches of confidential information                                     |
| Measures to protect third party data from unauthorized access or disclosure                                          |
| Whistleblower procedure for stakeholders to report information security concerns                                     |
| Information security due diligence program on third parties in place                                                 |

Improvement areas

|              |                                                                                     |
|--------------|-------------------------------------------------------------------------------------|
| Low priority | No supporting evidence of audits of control procedures to prevent corruption        |
| Low priority | No supporting evidence of an anti-corruption due diligence program on third parties |

Ethics | Certifications

Impact on score ●●●○

● ↗ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

|                                                                               |
|-------------------------------------------------------------------------------|
| ISO 27001 certified (certification of information security management system) |
| ISO 37001 certified                                                           |

Ethics | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

|                                                                                |
|--------------------------------------------------------------------------------|
| Comprehensive reporting on ethics issues                                       |
| Reporting in accordance with VSME Basic and Comprehensive Module               |
| Company communicates progress towards the Sustainable Development Goals (SDGs) |
| Materiality analysis in sustainability reporting                               |

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Aug 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2026 to Aug 2031

Sustainable Procurement

Impact on score ●○○○

● ↗ 83/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy scope of application specified

Quantitative targets set on sustainable procurement

Formal mechanisms to review and amend sustainable procurement policy

Dedicated responsibility for sustainable procurement policy

Exceptional policy on sustainable procurement issues

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↘ 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on sustainable procurement

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

|                                                                                       |
|---------------------------------------------------------------------------------------|
| Integration of social and environmental clauses into supplier contracts               |
| Supplier assessment on environmental and social practices                             |
| Training of buyers on social and environmental issues within the supply chain         |
| Actions to prevent discrimination and harassment in the workforce of suppliers        |
| Actions to ensure inclusive sourcing in the supply chain                              |
| Worker voice surveys or grievance mechanisms for suppliers                            |
| Sustainable procurement objectives integrated into buyer performance reviews          |
| Risk assessment of adverse sustainability impacts in the supply chain                 |
| Incentive programs for suppliers based on their environmental and social performances |
| On-site audits of suppliers on environmental and social issues                        |
| Supplier sustainability code of conduct in place                                      |

Sustainable Procurement | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

|                                                   |
|---------------------------------------------------|
| Specific certification on sustainable procurement |
|---------------------------------------------------|

Improvement areas

|              |                                                                                                                                                                                                                                           |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Low priority | Current sustainable procurement certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

|                                                                                                  |
|--------------------------------------------------------------------------------------------------|
| Reporting on total gross Scope 3 upstream GHG emissions                                          |
| Total gross Scope 3 upstream GHG emissions reporting value confirmed in supporting documentation |
| Comprehensive reporting on sustainable procurement issues                                        |
| Reporting in accordance with VSME Basic and Comprehensive Module                                 |
| Company communicates progress towards the Sustainable Development Goals (SDGs)                   |
| Materiality analysis in sustainability reporting                                                 |

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75<sub>/100</sub>

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Aug 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2026 to Aug 2031

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